

Turtle Lake Improvement and Protective Association (TLIPA)  
Board Code of Conduct (2025) – Approved 11/11/25

**TLIPA exists to improve and protect Turtle Lake, located in Walworth County, Wisconsin, and its shoreline to the best of its ability, with all available resources.**

All Board members must adhere to the Code of Conduct during their active term and will:

Act in the best interests of the Turtle Lake community.

Cooperate with and respect the opinions of fellow board members, and leaving personal prejudices out of all board discussions, as well as supporting actions of the Board even when the board member personally did not support the action taken.

Make decisions based on merit and the association's best interests, not on personal bias or relationships.

Perform duties and actions on behalf of the Association properly, diligently, courteously and with respect for others.

Represent the Association in a positive and supporting manner at all times and in all places.

Provide constituents with information that is accurate, objective and complete.

Be honest and ethical in their conduct, including the handling of actual or apparent conflicts of interest between personal and professional relationships and in the conduct of all research activities.

Maintain the confidentiality of information entrusted to them by the Association or its donors, volunteers and business associates.

Respect the privacy of board discussions that occur in Executive Session.

Act prudently with the organization's financial resources and ensure transparency in record-keeping and public reporting.

Any board member who engages in discriminatory or harassing conduct will be subject to removal from the Board. Complaints alleging misconduct on the part of any Board member will be investigated promptly per section 3d of the TLIPA Bylaws.

Signature \_\_\_\_\_  
Date \_\_\_\_\_